

# TATE & LYLE

This document is important. Please read it straight away. If you have any doubts about the action you should take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other professional adviser duly authorised under the Financial Services and Markets Act 2000.

If you have sold or transferred all your shares in Tate & Lyle PLC, please send this document, and the accompanying proxy form, at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

## **Tate & Lyle PLC Notice of Annual General Meeting 2004 Thursday 29 July at 11.30 am**

Creating the world's leading  
renewable ingredients business



24 June 2004

**To the holders of Ordinary shares and Cumulative Preference shares****Dear Shareholder**

I am pleased to send you your notice of Annual General Meeting (AGM) for 2004. This meeting will be held on Thursday 29 July 2004 at 11.30 am at the Queen Elizabeth II Conference Centre, Broad Sanctuary, Westminster, London SW1P 3EE.

The notice of meeting is set out in appendix 1 on page 2. An explanation of the resolutions you will be asked to vote on can be found in appendix 2 on pages 3 to 5. As well as matters which your AGM deals with every year (resolutions 1 to 9), there are also four items of special business (resolutions 10 to 13). The full text of the resolutions for the four items of special business is set out in appendix 3 on pages 6 to 8.

**Re-election of Directors**

Resolutions 4 to 7 deal with the re-election of four Directors who are retiring in accordance with the Company's Articles of Association. As required under the new Combined Code on Corporate Governance, biographical details of the Directors standing for re-election are given in appendix 4 on pages 9 and 10 together with an explanation of why the Board believes they should be re-elected. I can confirm, on behalf of the Board, that the performance of each of the non-executive directors standing for re-election is fully satisfactory and I have no hesitation in recommending to shareholders that all four Directors be re-elected.

**Share Capital Resolutions**

Resolutions 10, 11 and 12 relate to the share capital of the Company and are similar to resolutions passed by shareholders in previous years. An explanation of these resolutions can be found in appendix 2 on page 4. Your Directors believe that the authorities in these resolutions should be continued, to give flexibility for business opportunities as they arise.

**Amendments to the Articles of Association**

Resolution 13 proposes some amendments to the Articles of Association to take account of developments in law and practice relating to the provisions for electronic communication with shareholders, the CREST proxy voting service and the voting on polls at general meetings. An explanation of the proposed amendments can be found in appendix 2 on page 5.

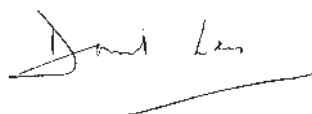
**Form of Proxy**

A form of proxy is enclosed which covers all the resolutions to be proposed at the AGM. You should complete the form of proxy according to the instructions printed on it and send it to the Company's registrar as soon as possible. All proxies must be received by the registrar by 11.30 am on Tuesday 27 July 2004. Appointment of a proxy will not prevent you from attending and voting at the meeting, if you so wish.

**Recommendation**

Your Directors believe that all the resolutions in the notice of meeting are in the best interests of Tate & Lyle and its shareholders and recommend that you vote in favour of them. The Directors intend to vote their own shares in favour of these resolutions.

Yours sincerely,



Sir David Lees  
Chairman

# Appendix 1

## Notice of Annual General Meeting

Notice is hereby given that the one hundred and first Annual General Meeting of Tate & Lyle PLC will be held at the Queen Elizabeth II Conference Centre, Broad Sanctuary, Westminster, London SW1P 3EE on Thursday 29 July 2004 at 11.30 am for the following purposes:

### Ordinary Business

1. To receive the Accounts and Reports of the Directors and of the Auditors for the year ended 31 March 2004.
2. To approve the Directors' Remuneration Report set out in the Report and Accounts for the year ended 31 March 2004.
3. To declare a final dividend on the Ordinary shares of the Company.
4. To re-elect Richard Delbridge, a Director retiring under Article 84.
5. To re-elect Larry Pillard, a Director retiring under Article 84.
6. To re-elect David Fish, a Director retiring under Article 90.
7. To re-elect Evert Henkes, a Director retiring under Article 90.
8. To re-appoint PricewaterhouseCoopers LLP as Auditors.
9. To authorise the Directors to set the remuneration of the Auditors.

### Special Business

To consider and, if thought fit, pass the resolutions set out in appendix 3 of the Chairman's letter dated 24 June 2004, which appendix forms part of this notice, of which resolution number 11 will be proposed as an ordinary resolution and resolution numbers 10, 12 and 13 will be proposed as special resolutions:

10. To renew the Company's authority to purchase its own shares.
11. To renew the Directors' authority to allot shares.
12. To renew the Directors' authority to disapply shareholders' pre-emption rights in relation to the allotment of shares.
13. To approve amendments to the Company's Articles of Association.

By order of the Board  
Robert Gibber  
Company Secretary  
24 June 2004

Registered Office: Sugar Quay, Lower Thames Street, London EC3R 6DQ

### Notes

- a) Any member of the Company entitled to attend and vote is entitled to appoint one or more proxies to attend and, on a poll, vote instead of him or her. A proxy need not be a member of the Company. A form of proxy is enclosed. Completion and return of the proxy will not prevent a member from attending and voting in person.
- b) Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, to be entitled to attend and vote at the meeting (and for the purpose of determining the number of votes they may cast), shareholders must be entered on the Company's Register of Members at 6.00 pm on Tuesday 27 July 2004.
- c) Copies of the Directors' service contracts, the terms and conditions of appointment of the non-executive directors, the Register of Directors' Share Interests and a copy of the existing and amended Articles of Association are available for inspection at the registered office of the Company during normal business hours and on the date of the AGM when they will be available at the Queen Elizabeth II Conference Centre from 11.15 am until the close of the meeting.

# Appendix 2

## Explanatory Notes

This year, shareholders will be asked to approve 13 resolutions. Resolutions 1 to 9 and resolution 11 will be proposed as ordinary resolutions. This means that more than 50% of the votes cast must support these resolutions. Resolutions 10, 12 and 13 will be proposed as special resolutions. At least 75% of the votes cast must support these resolutions if they are to be passed.

### **Resolution 1:**

#### **To receive the Accounts and Reports of the Directors and of the Auditors for the year ended 31 March 2004**

The Directors will present their report and audited accounts for the year ended 31 March 2004. Copies of the Annual Report 2004 will be available at the AGM. A copy can also be found on our website at: <http://www.tateandlyle.com>

### **Resolution 2:**

#### **To approve the Directors' Remuneration Report for the year ended 31 March 2004**

Under the Directors' Remuneration Report Regulations 2002, listed companies must give shareholders the opportunity to vote on the report on Directors' remuneration before the Company in general meeting. A copy of this year's report can be found on pages 38 to 46 of the Annual Report 2004.

### **Resolution 3:**

#### **To declare a final dividend**

You will be asked to declare a final dividend of 13.2 pence per ordinary share for the year ended 31 March 2004. If approved, the dividend will be paid on Wednesday 4 August 2004 to shareholders on the register of members at the close of business on Friday 9 July 2004.

### **Resolutions 4 to 7:**

#### **Re-election of Directors**

Article 84 of the Company's Articles of Association states that every year one-third (or the nearest whole number below one-third) of the Directors must retire by rotation. This year, Richard Delbridge and Larry Pillard are retiring by rotation and standing for re-election. Keith Hopkins and Mary Jo Jacobi are also retiring by rotation at the AGM but will not be standing for re-election (Keith Hopkins having served on the Board for nine years and Mary Jo Jacobi having decided not to stand for re-election).

Article 90 of the Company's Articles of Association states that when the Board appoints a new Director, that Director must retire and stand for re-election at the next AGM. This gives shareholders the opportunity to confirm their appointment. David Fish and Evert Henkes were both appointed as Directors from 1 December 2003 and, therefore, both are retiring and standing for re-election.

Biographical details of all the Directors standing for re-election and an explanation of why the Board believes they should be re-elected are given in appendix 4 on pages 9 and 10.

### **Resolution 8:**

#### **Re-appointment of Auditors**

The Company is required to re-appoint Auditors at each general meeting at which accounts are laid. The Board, on the recommendation of the Audit Committee who evaluated the effectiveness and independence of the external auditors, is proposing that PricewaterhouseCoopers LLP be re-appointed as the Company's Auditors.

### **Resolution 9:**

#### **Auditors' Remuneration**

This resolution proposes that the Directors be authorised to set the Auditors' remuneration.

**Resolution 10:****To renew the Company's authority to purchase its own shares**

As in previous years, you will be asked to renew the Company's authority, which has not previously been used, to purchase up to 10% of its ordinary shares. The resolution specifies the maximum number of shares which may be purchased and the minimum or maximum prices at which they may be bought. This power would be used only after careful consideration by the Directors, having taken into account market conditions prevailing at that time, the investment needs of the Company, its opportunities for expansion and its overall financial position. The Directors would exercise the authority to purchase ordinary shares only if they considered it to be in the best interests of the shareholders and after considering the effects on earnings per share.

At present, any shares purchased under this authority are automatically cancelled. However, following the introduction of treasury shares, it is possible for the shares to be held in treasury rather than being cancelled, and for them to be used in connection with the Company's employee share schemes.

The total number of ordinary shares which may be issued on the exercise of outstanding options as at 2 June 2004 (the latest practicable date prior to posting of this document) is 7,696,706 which represents approximately 1.59% of the issued share capital at that date. If the Company were to purchase shares up to the maximum permitted by this resolution, the proportion of ordinary shares subject to outstanding options would represent approximately 1.77% of the issued share capital as at 2 June 2004.

**Resolutions 11 and 12:****To renew the Directors' authority to allot shares and disapplication of pre-emption rights**

Under resolution 11, which is similar to that passed by shareholders in previous years, you will be asked to give the Directors the authority to allot £40,250,433 in nominal value of the authorised but unissued share capital consisting of 161,001,733 ordinary shares and representing one-third of the ordinary share capital in issue as at 2 June 2004.

Within this authorised amount, by the passing of special resolution 12, the pre-emption provisions contained in Section 89(1) of the Companies Act 1985 will be disapplied for any rights issue or any other allotment for cash up to £6,037,565 in nominal amount of share capital, representing 5% of the ordinary share capital in issue on 2 June 2004 and consisting of 24,150,260 ordinary shares. This authority will give the Directors the flexibility to issue ordinary shares up to this amount without the need first to offer such shares to existing shareholders.

This authority covers the disposal of shares held in treasury in the same way as the allotment of unissued share capital.

The authority and disapplication provided for in these resolutions will remain in force until the next AGM or 28 October 2005 whichever is the earlier. The Directors have no present intention to issue any of the unissued share capital, or to dispose of any shares held in treasury, except in connection with the Company's employee share schemes.

# Appendix 2

## Explanatory Notes

### (continued)

#### **Resolution 13:**

##### **To amend the Company's Articles of Association**

Under Resolution 13, you will be asked to approve some changes to the Company's Articles of Association which are required to take account of recent developments in law and practice. The changes are as follows:

##### **(i) Electronic communications**

The enactment of the Electronic Communications Act 2000 now facilitates the use of electronic communication as an additional means of communication between the Company and its shareholders. Communication in this way requires agreement between the Company and each shareholder concerned. The Company is not required to communicate with its shareholders electronically and no shareholder is required to accept any proposal from the Company to use electronic communication. Shareholders who do not elect to receive communications electronically will continue to be sent printed documents and information in the post. However, in order to give the Company the opportunity to invite shareholders to communicate with it electronically in the future, it is proposed to amend the Articles of Association to reflect the possibility of electronic communication.

##### **(ii) CREST Electronic proxy voting service**

In January 2003 CRESTCo, the operator of CREST, launched an electronic proxy voting service to allow, among other things, the appointment and instruction of proxies within the CREST system. The proposed alterations to the Articles of Association, if approved, would make this service offered by CREST available to the shareholders of the Company.

##### **(iii) Voting on a poll**

In accordance with the good practice recommendations set out in the report issued in January 2004 by Paul Myners entitled "Review of the impediments to voting UK shares", the proposed alterations to the Articles of Association will make clear that votes on a poll may be called without the need first to have held a vote on a show of hands. This will facilitate the holding of polls in the future, if required.

# Appendix 3

## Special Business

At the one hundred and first Annual General Meeting of the Company to be held on Thursday 29 July 2004 the resolutions below will be proposed as special business. Resolution 11 will be proposed as an ordinary resolution and resolutions 10, 12 and 13 as special resolutions.

### Special Resolution 10

That the Company be and is hereby unconditionally and generally authorised for the purpose of Section 166 of the Companies Act 1985 to make market purchases (as defined in Section 163 of that Act) of Ordinary shares of 25p each in the capital of the Company provided that:

- a) the maximum number of shares which may be purchased is 48,300,520;
- b) the minimum price which may be paid for a share is the nominal value of that share;
- c) the maximum price which may be paid for a share is an amount equal to 105% of the average of the middle market quotations of the Company's Ordinary shares as derived from The Stock Exchange Daily Official List for the five business days immediately preceding the day on which such shares are contracted to be purchased; and
- d) this authority shall expire at the conclusion of the Annual General Meeting of the Company held in 2005 or, if earlier, 28 October 2005 (except in relation to the purchase of shares the contract for which was concluded before the expiry of such authority and which might be executed wholly or partly after such expiry).

### Ordinary Resolution 11

That the authority conferred on the Directors by Article 11(B) of the Company's Articles of Association be renewed for the period ending on the date of the Annual General Meeting in 2005 or on 28 October 2005, whichever is the earlier, and that for such period the Section 80 Amount shall be £40,250,433.

### Special Resolution 12

That the power conferred on the Directors by Article 11(C) of the Company's Articles of Association be renewed for the period ending on the date of the Annual General Meeting in 2005 or on 28 October 2005, whichever is the earlier, and that for such period the Section 89 Amount shall be £6,037,565.

### Special Resolution 13

That the Articles of Association of the Company be and are hereby amended as follows:

- 1) Article 2: The definition of "in writing" will be replaced with:

"written or produced by any substitute for writing or partly one and partly another including (but only to the extent that (a) the Directors so resolve, either generally or in relation to particular categories of document, and (b) the recipient (if not the Company) has requested or agreed) electronic communication."

After the definition of the expression "Officer" insert the following paragraphs:

"The expression "address" shall include, in relation to electronic communication, any number or address (including, in the case of any Uncertificated Proxy Instruction permitted under Article 69 (B), an identification number of a participant in the relevant system) used for the purposes of such communication."

"The expressions "communication" and "electronic communication" shall have the same respective meanings as in the Electronic Communications Act 2000, the latter including, without limitation, e-mail, facsimile, CD-Rom, audio tape and telephone transmission and (in the case of electronic communication by the Company in accordance with Article 139) publication on a website."
- 2) Article 45(ii): Insert the word "postal" before the word "address" in the third and fourth lines.
- 3) Article 57: By the insertion of a comma after the word "before" and after the phrase "declaration of the result of" in the second line of Article 57.

# Appendix 3

## Special Business

### (continued)

- 4) Article 66: Insert the following additional sentence:
- “Unless his appointment otherwise provides, the proxy may vote or abstain at his discretion on any matter coming before the meeting on which proxies are entitled to vote.”
- 5) Article 68: In the first line delete the words “An instrument appointing a proxy shall” and replace with the words “The appointment of a proxy must”.
- In the fifth line after the words “or his attorney”, and in the eighth line after the words “officer of the corporation” insert the words “or comply with Article 138”.
- In the final paragraph substitute the word “appointment” for “instrument” in the first and sixth lines, substitute the words “appointment of” for the words “an instrument appointing” in line two and substituting the words “submitted to the Company” for the words “lodged with the instrument of proxy” in the fourth line.
- 6) Article 69: Renumber existing Article 69 as “69 (A)”.
- In the first line of existing Article 69 delete the words “An instrument appointing” and replace with the words “The appointment of”; in the second line delete the word “place” and replace with the word “address” and delete the word “places” and replace with the word “addresses”; in the fourth line delete the word “place” and replace with the word “address”; in line nine replace the word “instrument” with the word “appointment” and in the eleventh line replace the words “instrument of proxy” with the word “appointment”.
- Add the following new Article 69 (B):
- (B) Without limiting the foregoing, in relation to any shares in uncertificated form the Directors may permit a proxy to be appointed by means of an electronic communication in the form of an Uncertificated Proxy Instruction (that is, a properly authenticated dematerialised instruction, and/or other instruction or notification, sent by means of a relevant system to such participant in that system acting on behalf of the Company as the Directors may prescribe, in such form and subject to such terms and conditions as may from time to time be prescribed by the Directors (subject always to the facilities and requirements of the relevant system)); and may permit any supplement to, or amendment or revocation of, any such Uncertificated Proxy Instruction to be made by a further Uncertificated Proxy Instruction. The Directors may in addition prescribe the method of determining the time at which any such instruction or notification is to be treated as received by the Company. The Directors may treat any such instruction or notification purporting or expressed to be sent on behalf of a holder of a share as sufficient evidence of the authority of the person sending the instruction to send it on behalf of that holder.”
- 7) Article 70: In the first line delete the words “An instrument appointing a proxy shall be deemed to include” and replace with the words “A proxy shall have”.
- 8) Article 71: In the fifth line after the words “received by the Company” insert the following words “at the address or one of the addresses specified under Article 69 (subject to any conditions attached to the use of a particular address imposed under that Article) or, if no address was specified,”.
- 9) Article 130: Insert the word “postal” before the word “address” in the tenth line.
- Add the following sentence at the end of Article 130:
- “To the extent permitted by the Statutes and agreed by the member, the documents referred to in this Article may be sent by electronic communication.”
- 10) Article 133: After the second sentence ending with the words “register is maintained.” insert the following new sentence:

“Any document or notice which, in accordance with these Articles, may be sent by the Company by electronic communication shall, if so sent, be deemed to be received at the expiration of 24 hours after the time it was sent. Proof (in accordance with the formal recommendations of best practice contained in the guidance issued by the Institute of Chartered Secretaries and Administrators) that an electronic communication was sent by the Company shall be conclusive evidence of such sending.”

- 11)** Article 134: Substitute the words “a postal address” for the words “an address” in the fifth line.
- 12)** Article 135: Substitute the words “a postal address” for the words “an address” in the fourth line and delete the words “by post to or left and the address of” in the tenth line and substitute “to”.
- 13)** Article 136: Substitute the words “a postal address” for the words “an address” in the second line.
- 14)** Article 137: In the seventh line delete the words “shall send confirmatory copies of the notice by post” and replace with the words “may still, where applicable, serve notice by electronic communication and shall send confirmatory copies of the notice by post to members to whom it was not sent by electronic communication”.
- 15)** Article 138: Add the following new Article 138 and 139 and re-number existing Article 138 as Article 140 and making all consequential Article numbering amendments.

138. Where under these Articles a document requires to be signed by a member or other person then, if in the form of an electronic communication, it must to be valid incorporate the electronic signature or personal identification details (which may be details previously allocated by the Company) of that member or other person, in such form as the Directors may approve, or be accompanied by such other evidence (including evidence in accordance with the last sentence of Article 69 (B)) as the Directors may require to satisfy themselves that the document is genuine. The Company may designate mechanisms for validating any such document, and any such document not so validated by use of such mechanisms shall be deemed not to have been received by the Company.

139. Any member may notify the Company of an address for the purpose of his receiving electronic communications from the Company, and having done so shall be deemed to have agreed to receive notices and other documents from the Company by electronic communication of the kind to which the address relates. In addition, if a member notifies the Company of his e-mail address, the Company may satisfy its obligation to send him any notice or other document by:

- (a) publishing such notice or document on a website; and
- (b) notifying him by e-mail to that e-mail address that such notice or document has been so published, specifying the address of the web site on which it has been published, the place on the web site where it may be accessed, how it may be accessed and (if it is a notice relating to a shareholders’ meeting) stating (i) that the notice concerns a notice of a company meeting served in accordance with the Act, (ii) the place, date and time of the meeting, (iii) whether the meeting is to be an annual or extraordinary general meeting and (iv) such other information as the Statutes may prescribe.

Any amendment or revocation of a notification given to the Company under this Article shall only take effect if in writing, signed by the member and on actual receipt by the Company thereof. An electronic communication shall not be treated as received by the Company if it is rejected by computer virus protection arrangements.

- 16)** Article 138: (New Article 140) Change the word “five” in the first line to “seven”.

## Appendix 4

# Re-election of Directors: Biographical Details

Given below are the biographical details of the Directors who are retiring under the Company's Articles of Association at the AGM and standing for re-election.

### **Richard Delbridge (Age 62)**

#### **Senior Independent Non-Executive Director and Chairman of the Audit Committee**

Joined the Board in September 2000 and was appointed Senior Independent Non-Executive Director in December 2003. Richard Delbridge currently serves on the Chairman's, Nominations and Remuneration Committees and since July 2003 has been Chairman of the Audit Committee.

A Chartered Accountant, he is a former Partner of Arthur Andersen & Co and Managing Director and General Manager of J P Morgan & Co in the UK. In 1989, he was appointed Director, Group Finance at Midland Bank plc, later becoming Group Finance Director, HSBC Holdings plc. In 1996, he was appointed Director and Group Chief Financial Officer of National Westminster Bank Plc, a position he held until April 2000. He is currently a non-executive director of Balfour Beatty plc, Cazenove Group plc, Fortis Group and Gallaher Group Plc.

The Board benefits greatly from Richard Delbridge's considerable expertise in financial, accounting and audit matters. In accordance with the requirements of the new Combined Code, the Chairman, on behalf of the Board, confirms that, following a formal performance evaluation, Richard Delbridge's performance continues to be effective and demonstrates full commitment to his role as a non-executive director and also as Chairman of the Audit Committee and the Senior Independent Non-Executive Director, including an appropriate commitment of time for Board and Committee meetings and the other duties required of him.

### **Larry Pillard (Age 57)**

#### **Non-Executive Director**

Joined the Group in 1992 as Chief Executive Officer of Staley. He was appointed to the Tate & Lyle Board in February 1994, became Chief Operating Officer and Group Managing Director in January 1996 and was appointed Chief Executive in November 1996, a position he held until December 2002. He became a non-executive director of Tate & Lyle in January 2003 when he took up his current position as Executive Chairman of Tetra Laval Group. He currently serves as a member of both the Chairman's and Nominations Committee.

Larry Pillard has extensive knowledge and experience of the starch industry both in the US and Europe which continues to be of great value to the Board. In accordance with the requirements of the new Combined Code, the Chairman, on behalf of the Board, confirms that, following a formal performance evaluation, Larry Pillard's performance continues to be effective and demonstrates full commitment to his role as a non-executive director including an appropriate commitment of time for Board and Committee meetings and any other duties required of him.

### **David Fish (Age 56)**

#### **Independent Non-Executive Director**

Joined the Board in December 2003. He worked for the Mars organisation for 27 years (from 1974 to 2001), the last seven as a member of the Mars Incorporated Operating Board. During his career at Mars he held a number of senior general management positions including President, Snackfoods Europe and Joint President, Masterfoods Europe (the operating company for all Mars' European activities). He is currently Chairman of Christian Salvesen PLC and United Biscuits Group (Investments) Limited and a non-executive director of Royal Mail Holdings plc. He is a member of the Audit, Chairman's, Nominations and Remuneration Committees.

David Fish has extensive international commercial and operational experience in the food industry and brings valuable skills to the Board. His appointment was subject to a recruitment process led by the Nominations Committee, assisted by external recruitment consultants. This process included an assessment of the time commitment expected and confirmation from David Fish that he could meet this commitment.

### **Evert Henkes (Age 60)**

#### **Independent Non-Executive Director**

Joined the Board in December 2003. He worked for the Royal Dutch/Shell Group of companies for 30 years during which time he held a number of senior management positions in Europe and Asia Pacific including President of Shell's Billiton Metals business from 1992 to 1995, Director, Strategy and Business Services of Shell's Chemicals division from 1995 to 1997 and then Chief Executive of Shell Chemicals until his retirement in April 2003. He is currently a non-executive director of BPB PLC, Outokumpu OYJ, SembCorp Industries Ltd and CNOOC Ltd (China National Offshore Oil Company). He is a member of the Audit, Chairman's, Nominations and Remuneration Committees.

Evert Henkes has extensive knowledge of the global chemicals industry and also brings to the Board considerable experience as a non-executive director of other UK and overseas companies (especially in the Far East). His appointment was subject to a recruitment process led by the Nominations Committee, assisted by external recruitment consultants. This process included an assessment of the time commitment expected and confirmation from Evert Henkes that he could meet this commitment.

## Useful addresses and telephone numbers:

**Registered Office**  
Sugar Quay, Lower Thames Street  
London EC3R 6DQ  
Tel: 020 7626 6525  
Fax: 020 7623 5213

**Website**  
<http://www.tateandlyle.com>

**Share Registrar**  
Lloyds TSB Registrars  
The Causeway, Worthing  
West Sussex BN99 6DA  
For telephone enquiries please  
phone 0870 600 3970  
This is a Lloyds TSB Registrars  
Helpline service which will  
recognise the Company's name.

**ADR Depositary**  
The Bank of New York  
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101 Barclay Street – 11th Floor  
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